



Enlightenment. Action. Results.

## PELCO GOALS

**Reduce** the environmental impact of our products and solutions, over their whole life cycle, especially by optimizing their energy and natural resources consumption and by proposing recycling solutions at the end of their life.

**Offer** products that both respect the environment and also help our clients.

**Minimize** the environmental impact of our facilities, especially by reducing the consumption of natural resources and the generation of waste and emissions related to Company activities.

**Involve** our employees, suppliers and partners in our continuous improvement process, with our customers, to better satisfy the community's expectations.

## PELCO IS COMMITTED TO

**Meeting** current environmental requirements and exceeding them when relevant.

**Design** products and solutions that respect the environment through an eco-design process.

**Offer** its customers products and solutions that are safe, energy efficient and environment friendly.

**Linking** innovation and continuous improvement to meet new environmental challenges.

**Promoting** environmental awareness by providing training for everyone and developing expert networks for best practices.

**Continuously improve** its environmental performance for the ongoing satisfaction of the communities the Company serves, as well as its end users, employees and customers, both today and tomorrow.

**Reporting** to all stakeholders about the impact of the Company's activities on the environment.

**Contributing** to the planet's sustainable development.

Dean Meyer  
President and CEO

